



## **Job Title: Wildfire Prevention and Resiliency Program Lead**

### **Job Description:**

Sequoia is at the forefront of environmental compliance for wildfire resilience projects throughout Northern California. We support local Resource Conservation Districts, California State Parks, California Department of General Services, local fire districts, county parks, utilities, and state and local firesafe councils in implementing their Wildfire Hazard Mitigation Plans, Fire Prevention Plans, and various other fuel treatment programs. Our team of nearly 50 biologists, arborists, and planners work alongside agencies and crews to determine the most appropriate measures to implement to support natural resource protection, proper permitting and CEQA/NEPA review, and effective fuel reduction and fire prevention measures, from shaded fuel breaks and evacuation routes to controlled burns. We also provide compliance support for major hazard reduction work resulting from the recent LZU and CZU fires that occurred in 2020.

Sequoia is looking for an enthusiastic candidate to perform at a senior project manager level who is interested in growing and enhancing our rapidly expanding Wildfire Resiliency, Fuels Management, Fire Prevention and Mitigation services and their professional acumen within the fire prevention arena. We are looking someone who wants to build relationships, recruit talented individuals for their team, and lead complex projects throughout California. This individual will be a member of the Sequoia leadership team and will supervise 3-6 biologists or planners. They will have autonomy to lead and build these services but will have support from the full Sequoia team. The candidate will be assigned complex projects on the leading edge of California's effort to address the state's wildfire and climate crises. This is a significant opportunity for a "seller-doer" to provide leadership for our Wildfire Prevention and Resiliency services practice across our California offices.

### **Job Qualifications:**

Below is a list of experiences that we feel would enable the selected candidate to be very successful in this role. Please do apply if you hold many of these or similar qualifications. We recognize that not all people have had the same career experiences and that a single individual may not hold all the skills as exactly as they listed below. That's ok! If this position excites you, please apply.

- BS or MS in environmental studies, biology, natural resources, ecology, forestry, or a related field.
- 5-10 years project manager experience in consulting, including cost estimating, scheduling, scope development and management, and proposals and marketing.
- At least 5 years combined of biology, regulatory permitting (CDFW, USACE, RWQCB), and/or CEQA planning experience.
- Experience leading fire prevention, fuels management, wildfire resilience, or similar mitigation projects or programs.
- Experience preparing and submitting CEQA/NEPA documentation for similar projects and programs. Experience preparing environmental documentation with a variety of CEQA and



NEPA lead agencies, including USFS, BLM, Cal Fire, California State Parks, local counties/cities, etc.

- Experience working with federal and state land holding agencies such as National Forests, BLM, and state parks for the purposes of fire management or fuels reduction.
- Experience preparing or contributing to and implementing local wildfire mitigation plans, forest management plan, fire protection plan, or fuel reduction plans preferred.

Sequoia is an equal opportunity employer. We understand that diversity, including human diversity, is the key to the success of all healthy ecosystems. We are a forest of remarkable individuals, standing tall as our authentic selves and as one. At Sequoia, we grow together to form a stable community that is diverse in character and content.

To apply, please email your cover letter and resume to our Human Resources team at [HR@sequoiaeco.com](mailto:HR@sequoiaeco.com).

