



Job Title: Senior Biologist

Summary

We provide a broad range of environmental services to our clients, including environmental permitting, impact analysis, biological resource surveys and assessments, environmental training, and construction compliance inspection and monitoring. Our services are focused on the unique needs of aquatic resource management, conservation, and infrastructure projects.

Job Description

The Senior Biologist reports directly to the Principals and is responsible for research, fieldwork, impacts analysis, permit assessment, and report preparation for biological work. This position supports management staff in marketing efforts, preparing deliverables, and overseeing work and staff. Responsibilities also include ensuring quality and client satisfaction for biological work. We are looking for dynamic individuals who enjoy working independently and managing others in a project setting. Candidates must be organized, detail-oriented, and able to demonstrate superb quality control skills.

Qualifications

- Bachelor's degree from an accredited four-year university in biology, wildlife ecology, fisheries ecology, botany, or a similar field is required
- Minimum of 8 years of experience in environmental consulting in a similar role is required. A M.S. or PhD in a similar field is preferred
- Experience conducting protocol surveys for the majority of Northern California sensitive species
- Experience acquiring funding for and managing research projects within California
- Candidates must be able to manage projects and programs, conduct fieldwork (including hiking in rough terrain), and have excellent written and oral communication skills

Preferred Skills

- Wildlife ecology
- Fisheries ecology
- Botany
- Regulatory compliance
- Regulatory permitting within California
- Experience in environmental consulting