



Job Title: Environmental Planner

Job Description

Sequoia is a rapidly growing small, woman-owned ecological firm with locations throughout California. We are composed of wildlife biologists, fisheries biologists, herpetologists, botanists, arborists, regulatory specialists, restoration ecologists, GIS specialists, and more! Our culture is centered on our desire to learn, teach, and collaborate. We are excited for this opportunity to expand our services by providing CEQA/NEPA support focused on aquatic resource projects, mitigation development, and fuel reduction work under the California Vegetation Treatment Program (Cal VTP). What makes Sequoia a unique place to work is that we pursue work that will be fulfilling for our staff. ***This position will offer a unique opportunity for the right person who is self-motivated and driven, to potentially build a team of planners to support the work they bring in.***

Position Overview

We have an immediate opening and excellent professional growth opportunity for a Senior Environmental Planner/Project Manager to join our team. This opportunity is preferably based in our Walnut Creek or Sacramento office, but we are open to considering other locations within the State. We also expect this to be a hybrid office/remote work location position. This is a rare opportunity to build and expand our practice throughout California while being supported by Sequoia's other statewide, successful teams. This is a position for someone who is motivated by opportunities to identify, recruit, manage and mentor professionals. This position is designed to ultimately build Sequoia's Planning Department, and this Sr. Project Manager has the opportunity to lead this department and its pursuits in a variety of directions. The majority the work will be primarily related to natural resource protection, open space conservation, water resources, and renewable energy, rather than a focus on urban development.

Responsibilities

The Senior Environmental Planner/Project Manager will be responsible for supervising and overseeing business development, research, field work, impact analysis, and report preparation related to CEQA/NEPA and related technical studies, as well as:

- Perform business development functions, including proposal preparation and active involvement in planning/environmental organizations;
- Write and manage the preparation and review of complex CEQA/NEPA documents;
- Oversee and train junior staff on CEQA/NEPA and other planning/environmental requirements;
- Interface with clients and make public presentations to agency decision-making bodies;
- Perform agency consultation and ensure environmental regulatory compliance; and
- Demonstrate confidence in decision-making and be recognized by clients and peers as having expertise in CEQA/NEPA and related technical areas.



Qualifications and Requirements

- Minimum of 8 years of related experience working in California; environmental consulting experience is a plus;
- BA/BS preferably in environmental science, planning, or related discipline. An advanced degree is desired;
- Excellent writing, presentation and communication skills;
- Excellent interpersonal skills with the ability to lead a large, multi-disciplinary team;
- Strong schedule and budget management abilities; and
- Ability to travel as projects require.